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CARRIERS STATES PARTNERSHIPS

Mosaic Insurance Alliance, LLC has been committed to providing quality insurance products for **individuals** and **businesses** across multiple states, including **Alaska, Arizona, California, Colorado, Idaho, Montana, Nevada, Oregon, and Washington** since 2010. In 2012, we expanded our commercial scope to include cannabis business insurance for 9 states and counting.

Whether you are a marijuana grower, processor, retailer, wholesaler, distributor, vape shop, edible store, CBD topical shop, package designer, etc.—Mosaic is ready to help you! We write many different coverage types and tailor policies to fit individual needs. ***Our clientele makeup is like how we like our workplace: unique.*** Our goal in representing you to multiple carriers is to create a competitive environment where the insurance companies are compelled to present the most enticing policy options available to secure you the best coverage at attractive pricing.

Our friendly, and experienced team is ready to help you not only prepare for the unexpected, but to work side-by-side with you to help your business realize the highest return possible for your dollar invested.

PAUL PUKIS MOSAIC'S CO-OWNER, CO-FOUNDER, & CANNABIS PRESIDENT



I grew up in Juneau, AK and graduated from the University of Washington with a B.S. in Fisheries Science, and the University of Oklahoma with a M.A. in Human Relations. As the son of a commercial fisherman, I have been commercial fishing since I could walk. Life in Alaskan waters led me to become a skipper of an Alaskan crabbing vessel. But, fishing boats weren't big enough, so I joined the Navy. The enormous responsibility for the safety of the fishing crew and young sailors under my command cemented my belief in proper safety procedures and protecting our most valuable assets.

With my background, insurance was second nature. I ventured into insurance in 2007 after separating from the US Navy. Providing great service and financial protection to Mosaic clients are very important to me. Providing every opportunity for my children to do what they enjoy is also very important to me. When I'm not in the office or on duty as a Reservist in the US Coast Guard, I'm a dedicated chauffeur to three kids who all play multiple sports and participate in other activities.



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STEVE BOONE

CANNABIS PROGRAM DIRECTOR

Steve's professional career includes insurance & risk management consulting for a range of clients from start-ups to mature companies, and in a variety of industries including cannabis, manufacturing, biotech, retail, hospitality, banking, and construction. Steve's background includes senior underwriting positions with several insurance companies which puts him in a unique position to effectively negotiate the best terms and pricing for his clients. Steve graduated from Lewis & Clark College in Portland, Oregon and received his MBA from the University of Washington. His insurance-related professional designations include Chartered Property Casualty Underwriter (CPCU). Steve is passionate about ensuring his clients have the right risk management and insurance tools to effectively grow their business.

Giving back to the community has been an important part of Steve's life. He coached youth soccer and baseball for many years and participated at the board level for several non-profits. He served on the boards of the Hearing, Speech and Deafness Center and Science and Management of Addiction (SAMA), where he advocated for the legalization of cannabis in Washington.



JONATHAN DECKER

CANNABIS INSURANCE MANAGER

I have always enjoyed interacting with and helping people, whether that is in the insurance world, or my everyday life. I have worked in the insurance industry since 2010 in a variety of roles, and my experience with commercial property and surplus line markets is a great background for my current position as Cannabis Account Manager. I strive to provide my clients with the best options for the coverages they need now, while also looking ahead for what may be needed for their growing businesses.

When out of the office, you might find me playing music with friends or heading out for a hike. Let's just say, if my life was an album, it might be called something like: Music of All Stripes: The Great Outdoors with My Wife & Dogs.



JACQUE GIBBS

CANNABIS INSURANCE MANAGER

Following my family's footsteps when I chose my career, I first grew up hearing that insurance was important. The life stories I have heard from clients reminds me every day how important it is to get the right coverage. Starting off as a carrier-specific agent in 1998, and then broadening my insurance experience by becoming a Managing General Underwriter and wholesale broker for different agencies, gave me invaluable tools that I still use to this day. Now being an independent agent with access to different carriers in the cannabis department, I'm grateful for my variety of experiences and skills I developed from working different angles in the insurance world.

When off the clock, I love spending time with family, including my son, two fur babies, dad, and brother. I have a very outgoing personality, which, naturally, leads to my family and I poking fun at each other all the time. Since my son is in the Air Force, I don't get to see him as often as I'd like, but there is no doubt in my mind that he is my #1 accomplishment.



CANDICE MACDONALD

CANNABIS INSURANCE ACCOUNT ASSISTANT

I very much enjoy working with business owners to provide commercial insurance as it offers a unique opportunity to get insight into many different fields. Each business has different needs and you get to watch the businesses grow and celebrate successes with the clients. I have been in insurance since 2007, and I've even run across a few clients at Mosaic that were also my clients at my old office, and that is always fun.

I also enjoy spending time with my daughter and finding new experiences for us. I'm a fan of helping my friends and family grow, reading (fantasy/esoteric books), sewing, and helping my community. I'm passionate about helping people in different ways. My favorite charities are my daughter's school, Little Bits Riding Academy, PAWS, and Purrfect Pals.



MEAGAN BARON

MARKETING MANAGER
& CLIENT EXPERIENCE MANAGER

I feed my Creativity Beast through writing, crocheting, sewing, marketing, social media, photography, and any other crafts I can get my hands on! I always need to be doing something unique and innovative. My passion for creativity fuels my love for helping others. I've been writing a fantasy novel series to help sexual assault survivors since 2006, and hope to be published in the near future.

I wanted my career path to be creative and spontaneous as well. I graduated Summa Cum Laude with my Bachelor's Degree from Washington State University's College of Communication, majoring in Integrated Strategic Communication and minoring in Business Administration. Prior to WSU, I received my Written Arts and Sciences Associates Degree from Everett Community College, focusing on journalism, creative writing, and marketing. Licensed in personal insurance since 2019, I aim to create material that answers any questions you have and provides more resources to help you protect what matters most to you. I have been in the marketing field since 2010 and can't wait to create more projects!

